



# CERTIFICATE OF PARTICIPATION

This is to certify that

*Dr. Shivaji Ramchandra Tate*

has participated in the workshop on **Research Paradigms** organized by the Department of Commerce, **CHRIST COLLEGE PUNE** held on 5th November 2022.

**Prof. Bitto Benny**  
*Workshop Co-ordinator*

**Dr. Jiji Johnson**  
*Head of Department*

**Dr. (Fr) Arun Anthony  
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*Principal*

